

THE ANNUAL QUALITY ASSURANCE REPORT (AQAR) OF THE IQAC

SUBMITTED TO

**THE NATIONAL ASSESSMENT AND
ACCREDITATION COUNCIL [NAAC]**

**P.O. BOX NO. 1075, MAGARBHAVI
BANGALORE – 560072, KARNATAKA**

SUBMITTED BY

INTERNAL QUALITY ASSURANCE CELL

ST FRANCIS COLLEGE FOR WOMEN

BEGUMPET, HYDERABAD

ANDHRA PRADESH



Name of the Institution: St. Francis College for Women, Begumpet, Hyderabad. Andhra Pradesh.

Name of the Head of the Institution: Dr. Sr. Alphonsa Vatoly

Ph. No. Office: _040 _23418308

Residence: 04023403020

Mobile: __9441618768

E-mail: principal@stfranciscollege.ac.in

Name of the IQAC Co-ordinator: Dr. Uma Joseph

Ph. No. Office: 23403200 extn.226

Residence: - -----

Mobile: 09849802918

e-mail: uma.joseph@gmail.com

All accredited institutions shall submit the AQAR to the NAAC by the end of every academic year with emphasis on the following key result areas:

Year of Report: 2010-11

Part A: The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

The aim of the IQAC for the year 2010 -11 was quality enhancement. A plan of action was chalked out for the academic year 2010-11. Some of the areas identified were:

1. Identifying and defining the role of positions of responsibility (Especially the Deans) for effective fulfilment of their responsibilities.
2. Recognising the meritorious students especially in sports, NCC and NSS and at the same time regulating their attendance and ensuring that their academic life is disrupted to the minimum
3. Encouraging students to pursue Higher Education rather than terminate their studies after graduation
4. Furthering Research culture among students and Staff
5. Support and sustain Extension work in the college.
6. Timely redressal of persistent grievances of the students.

7. Conducting value education/Faith Formation more effectively.

The outcomes Achieved at the end of the year

1. In August, 2010 a meeting with the Principal and the Deans was held in and the role of the Deans was clearly defined and put down on paper. This enabled the Principal to be relieved of a number of responsibilities to take on more important tasks.

2. A meeting with the heads of the Science faculty enabled us to put down rules to be followed uniformly by all the staff during the practical exams. This enabled the smooth conducting of the Practical exams by the Examination branch.

3. In the first meeting of the IQAC with the SQC representatives in August, 2010 some of the unsuccessful endeavours of previous year were discussed. A feedback on the student mentoring programme was taken and it was felt that student mentorship programme initiated by the senior students was not effective and that the staff should be involved completely in both mentoring and in conducting the remedial classes. Successful efforts were made in this direction.

4. The rules were laid down for students representing college at the National level in Sports/NSS /NCC. The minimum attendance that is required of them was notified and also the recognition that is due to them was mentioned. The students are expected to have a minimum of 50% attendance. But for those who have missed the IA and end semester exam, their exams will be rescheduled according to their convenience. Regarding the IDE courses also it was decided that a suitable solution would be worked out so that they will be able to complete their course successfully.

5. The college has endeavored to begin a number of Post graduate courses in order to encourage the students to take up Higher Education rather than take up any job offered to them. Career guidance Seminars were organized by various departments to expose the numerous avenues in higher education.

6. Awards were given to teachers who had research publications. Students were encouraged to participate in national and International seminars and present papers. A number of faculty have submitted proposal for Minor and Major Research projects to the UGC

7. Spectrum, the Science club made a great head way in extension work when they conducted a Science exhibition and invited the students from Government schools to participate and witness the various models presented to them. The students found it very informative and educative.

8. The centralized register to mark the attendance of those representing college on different occasions was maintained by the Deans of the three faculties and this ensured that there was no confusion in the area of marking attendance.

9. The Class wise SQC meetings brought to light a number of concerns expressed by the students in their interactions with the faculty and the administrative staff. They also expressed some of the suggestions for improvement in the facilities available to them. The feedback was distributed to the Deans and a detailed discussion with the Students representatives followed in a special meeting scheduled on 20th December, 2010. The faculty and the students had a very healthy exchange and clarification of issues raised and it cleared the air for better academic ambience in the college life. A special meeting was also held to take up the grievances of the sports students and a number of concrete decisions were taken.

10. The Human values sessions were more organized with the introduction of a textbook that was compiled by the faculty. The discussions were fruitful in the classrooms on issues relevant to today's youth. The centralized test that was organized ensured the seriousness of the values.

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Part B:

1. Activities reflecting the goals and objectives of the institution:

Our Vision

Inspired by the visionary dynamism of St. Bartholomea, the Foundress of the Sisters of Charity, St. Francis College has its vision "*Holistic Education for the Empowerment of Women*"

Our Mission

is to help students develop into

- Intellectually Competent
- Morally Upright
- Socially Committed
- Emotionally Stable
- Spiritually Inspired
- Patriotic Women citizens of India

The academic sessions, the Human Values Classes, the NSS and NCC activities reflect the goal and objectives of the institution

2. New academic programmes initiated (UG and PG):

UGC sponsored Diploma in Audio Visual Production was offered to the students this year.

3. Innovations in curricular design and transaction:

- A course on Empowerment Skills for the final year students was offered to prepare them for facing interviews and Group discussions.
- The four-semester CCNA course was offered for the first time to first year students

4. Inter-disciplinary programmes started:

A new programme, Diploma in Television Production was introduced by the Department of Mass Communication which was very popular among the students.

Certificate courses

- Research and academic Writing;
- Multimedia-part I(Photoshop), Multimedia-part II(Photoshop)
- Greeting Card Making;
- Candle Making;
- Soft Skills.

5. Examination reforms implemented:

The Internal Evaluation marks are increased to 30 from 25 to allow more innovative methods of testing internally especially skill based testing.

6. Candidates qualified: NET/SLET/GATE etc. – NA

7. Initiative towards faculty development programme:

- Six lecturers of the college are on fully paid leave (by the management) for two years to pursue their PhD
- 9 faculty members attended orientation and Refresher courses conducted by the Administrative staff colleges of UGC

8. Total number of seminars/workshops conducted: 14

9. Research projects a) newly implemented: 3

b) Completed: 1

10. Patents generated, if any: NO

11. New collaborative research programmes: -

1. Collaboration with IICT Hyderabad for data analysis.
2. Collaboration with WIPRO, INFOSYS, Cognizant, Microsoft & TCS for student placements. & Faculty training in the field of Computer Networking & Multimedia. By dept of computer science.
3. Linkage with M/s Psysitech Limited to plan for project and micro – controller based temperature monitor system & Student placement by dept of electronics.
4. Collaboration with CRIDA for culture identification by dept of Microbiology.
5. A.P. State AIDS Control Society, for training and guidance; (ii) Women & Child Welfare Department; (iii) National Institute of mentally Handicapped for the purpose of Placement and Exposure; (iv) GHMC, HUDA, Labor Department Government of A.P by dept of Social Management.
6. Collaboration with Sukuki- Exonora (NGO) to set up the Solid Waste Treatment Plant in the College by dept of Zoology.

12. Research grants received from various agencies: Grants received from UGC Received/Receivable was Rs.1, 89, 55,164.00

13. Details of research scholars:-NA

14. Citation index of faculty members and impact factor: - $2 \leq$

15. Honours/Awards to the faculty:

- 8 awards were presented to the teaching staff and 3 to the non teaching staff on Teachers Day by the management for their outstanding contribution to enrichment of college life

16. Internal resources generated: Tuition fees collected from the students and rent from British Council and TIME for using the college facility during the non college working hours. A few of the companies are allowed to conduct recruitment tests.

17. Details of departments getting SAP, COSIST (ASSIST)/DST. FIST, etc. -

Assistance / recognition: NA

18. Community services:

The purpose of St. Francis College Extension and Outreach Services is to provide leadership in program innovation, research, and development; sustain partnerships with regional educational, business and industry, community organizations; and offers diversified quality programming and services.

The college has a tradition of inculcating strong social responsibility and a sense of national commitment through extension and outreach services. This aspect transcends all aspects of college life. Recognizing the ever-changing face of education, educators, and students, our college has undertaken a number of outreach initiatives that attend to community needs while expanding the creative and intellectual experiences of students and faculty. It involves past and present faculty members, students, collaborating governmental, non-governmental and corporate institutions along with identified beneficiaries from the field. It provides foundation upon which experimental educational ideas are offered, partnerships formed, and quality programming and services delivered.

Extension activities are organised extensively by the NSS and NCC units. The NSS has 3 units with 3 program officers. These units conducted many programmes such as community development activities, literacy promotion, HIV/AIDS awareness, environmental protection programmes, thrift & savings, legal awareness, responding in times of disaster and many more. The major initiative of the college is the **SWARNOJWALA** Scheme - Rural Student Adoption Programme launched as a Golden Jubilee initiative with an aim to provide education to girls who are economically backward and first generation learners from rural background irrespective of their caste or creed. Each year 3 eligible students are selected and provided with all the requirements (tuition fee, boarding and lodge facility, travel allowances etc) while pursuing the under-graduate program. In the year 2010 -11 underprivileged school children from various government schools were invited for a science exhibition in which our students demonstrated experiments from School curriculum to create interest in science and also showed application of science in everyday life situation. 9 rural students are educated under this scheme.

Bachpan Utsav – A Festival for Street Children was also organised in 2010 by the Department of Social Management, S.M.I.L.E Club and NSS. 700 street kids participated in edu-fun programme. The NSS and NCC cadets from this college has participated in Republic Day Parade, Youth Exchange Program at National & International level, Adventure Camps and emerged as winners in many events.

19. Teachers and officers newly recruited: 31 new teaching and 9 non teaching staff were recruited

20. Teaching – Non-teaching staff ratio: 4:3

21. Improvements in the library services:

- New Racks are purchased for keeping the Books.
- New Computer are Installed for On-line Retrieval Projects
- 27 CCTV Cameras are installed for Security Purpose
- Washrooms are renovated
- New Chairs are purchased.
- UPS Purchased for battery backups.
- Cupboards purchased to keep the reference books.
- Painting work done.
- New Staff are recruited

22. New books/journals subscribed and their cost:

Library Resources	2010-11
Text Books	1136
Reference Books	815
Journals/Periodicals	110

23. Courses in which student assessment of teachers is introduced and the action taken on student feedback:

In all the courses introduced in the college. Those teachers found lacking after proper investigation were counselled to be more effective and special training programmes arranged for the newly recruited staff

24. Unit cost of education: Total Expenditure of the year divided/no. of students.

Rs.49,238.00

25. Computerization of administration and the process of admissions and examination results, issue of certificates:

Yes we have automated single window admission process. In our college computerization of examination system is introduced. The features of the computerization are the processing of examination application forms, issue of hall tickets, and allocation of register numbers, grade card, and issue of pass certificates. A centrally monitored data base system is created. The final results of the students are communicated to the stakeholders through the publication of the results on the Internet or college Website. There is a provision to download the grade card from the Internet directly. This facilitates the students to apply for admissions to advanced courses

and/or their placement. The issue of final Degree/Diploma certificates will also be computerized to ensure elegance and avoid delay. In this way, the entire examination system is automated.

26. Increase in the infrastructural facilities

- The college has invested in the following areas as part of the infrastructure development:
- As part of our measures to improve security in the campus we have installed 32 CCTV cameras in the library and the office.
- 50 CCTV cameras have been installed in the computer lab, electronics lab, PG Block and in some of the class rooms.
- The server room in the PG block has been renovated fitted with an air conditioner and wall racks have been provided for housing the networking requirements.
- SMS and Webmail services are launched to reach out with information to staff and students in emergency.
- The corridor parapet walls of the first and second floors of the UG block have been renovated.
- Toilets in the PG block have been renovated with tiles and other equipment.
- Stainless steel pipes have been fitted for safety purpose on the corridor parapet walls of the first and second floor of the UG block.
- New supportive pillars have been built with granite cladding.
- The rain water grills have been replaced at the entrance.
- Electrical lights have been fitted on top of supportive pillars at the main entrance.
- New toilets for gents have been constructed.
- A new sound and light system has been installed in the auditorium.
- An LCD in the reception area is out up to display daily activities.
- A Smart Board and 7 New LCD's are installed in facility better teaching –learning process.
- The Principal's room has been renovated with a new tiled flooring and air conditioning.
- 10 class rooms have been renovated and equipped as per requirements of the British Council for its English Language coaching classes.
- Fire exit doors have been fitted for the PG block and for rooms 201 – 210.
- The college now has two generators with a total capacity of 215 KV's
- As part of our maintenance effort, the furniture in the Psychology lab has been upgraded and 4 class rooms are furnished with new tables and Chairs.
- Thanks to UGC for the continued financial support to our college without which the above improvement in facilities would not have been possible.

27. Technology up gradation:

- Multisim soft ware was purchased.
- 4 LCD projector is added

- Multisim soft ware was purchased
- Television and Satellite Dish
- Both the PG laboratories and 1 UG lab. The labs are well furnished with all the required equipments and infrastructure

28. Computer and internet access and training to teachers and students: The Computer Science faculty conducts regular IT training classes for the rest of the faculty to keep them upgraded in the use of IT. The faculty are offered courses in Webpage development, Microsoft Office Database Management and Excel, Image Editing, Power Point Presentation etc.

29. Financial aid to students: Rs 12, 59,093 was spent for student support and progression in the form of scholarships and fees

30. Support from the Alumni Association and its Activities:

The alumna has been actively involved in promoting the quality of life in the college campus. The total life membership had touched almost 1000 by the beginning of this new academic year in 2010. It has upheld the objectives of the association namely prompting knowledge given through guest lectures and sponsoring the fees of deserving college students who are economically and socially disadvantaged. It has also continued to strengthen the bond among the alumnae both at national and international level.

a. Donations

The Alumnae Executive Board resolved to give 85 % of their funds to the building fund of the college.

b. Field Trips

The field trips for the students organized by the Alumnae to Administrative Development and Corporate Institutions was very useful and the students found it a very enjoyable experience.

c. Counselling & Career guidance

The programme Opportunities Ahead, a career guidance seminar organized by the Allumnae for the present students of the college was very much appreciated by the management, staff and students of the college.

The following was the programme for the day

Time	Resource Person	Topic
10.00 am		Prayer & Lighting of lamp
10.05 to 10.45am	Mrs Tejdeep Kaur Menon, Addl DGP, Training	The Career Swayamvar

10.45 to 11.15 am	Mrs Shanta John Managing Director, JWT Mindset	Entrepreneurial Outreach in Media Communication
11.15 to 11.45 noon	Mr Jacob General Manager, SBH	Choosing Banking as a Career
11.45 to 12.15 pm	Mrs Kalpana Behra, Team Manager, FB	Avenues for Women in Information & Technology
12.15 to 12.45 pm	Mrs Ritu Chawla Deputy General Manager, Taj Hotels	Venturing into Hotel Industry

d.Award Instituted

The “Service Excellence Award” instituted by the Alumnae was given to one of the teaching staff for enriching college life for the year 2010 .The award carried a prize of Rs. 2,000/-.

Future Plans of Alumnae

- ◆ Continue to keep the membership drive momentum and make it more aggressive.
- ◆ To make concrete efforts to raise funds for new building project.

31. Support from the Parent-Teacher Association and its Activities:

Annual meetings are held at the beginning of the year and their suggestions and help are taken in our academic endeavours. Many of them have volunteered their service for guest lectures and this was truly commendable

32. Health services:

St.Francis College started the Health Care Centre in 2009, and has helped the Society to acquire the much needed information on Important areas of personal care.

The Centre in association with The Usha Laxshmi Foundation (Breast Cancer) started by Dr.Raghu Ram (KIMS Hospital)- Oncologist, has volunteered to be a part of the Breast Cancer Awareness Walk conducted each Year in Oct (which is Cancer Awareness Month) on regular basis.

The Faculty members from the MSW Dept (Now the Social Management Dept) have gone and conducted a number of Awareness Programs for the Youth in association with The Aga Khan Health Centre located at Chirag Ali Lane. Topics that are covered for the Youth include a WIDE RANGE of concerns such as Alcoholism, Drug addiction, Cancers, Infertility for Women Health, Stress Management, HIV/AIDS, Back pain, Obesity and Management of Weight. This initiative started much before the Centre existed. The Faculty has conducted one day programs at the Hostels run by the Aga Khan Health Centre in Medchal now for the last 2 years. The Participants comprised of Boys who are in their 8th to 10th class. The One day programs have been conducted for the Women at the Jamat Khana as well on a number of occasions (20+ workshops and talks have been conducted). The Department has also given valuable education to the Aga Khan Health Centre in the Kiakeshah Youth Program conducted every year for the young adults (College students both Men and Women).

The Centre has collaborated with National Domestic Workers Movement and conducted talks for the slum dwellers (Mostly Women) on important health awareness measures like HIV/AIDS, alcoholism, Mental Health (Children with Mental Retardation)causes and treatment, Stress Management, Nutrition for Pregnant Women, Importance of Breast Feeding and STI's and Treatment.

The Centre makes time for such important Social Commitments from time to time.

The Centre has started publishing articles on various health topics every 2 months from the year 2011 to enable students to develop interest in personal Health.

33. Performance in sports activities:

We proudly chronicle the performance of our students in the field of sports:

Student Name / Class	Participation	Venue	Prize
G.Janaki – B.Com II P V.Archana – BMS-I	International level Lawn – Tennis Tournaments - Represented Osmania University in the South – West Zone	Mumbai Kakinada - JNTU	Gold Medal
G.Sushma – B.A.II B	AITA –Lawn-Tennis Tournaments Represented Andhra Pradesh, O.U., South-West Zone	Mumbai Kakinada - JNTU	Gold Medal
Divya Rao – B.Com.IP	National level Lawn – Tennis Tournaments in India Represented Andhra Pradesh		
K.N.L. Sowmya – BA-IB	State level Lawn – Tennis Tournament Represented AITA in our Country		
Sakshi Yadav – BA-II Ambika – BA-III B	National and All India level Swimming Competition Represented National Games	National Games	Gold Medals
Jui Mukerjee – BA-III B	National level and All India level Sailing Represented – Cross Country for college level	Various places	Gold Medal
Saloni – BA-IIB	Represented Nationals in Swimming Table Tennis – College level	Andhra Pradesh	Gold Medals
Niharika Reddy- B.Com.II	Represented Country in Sepaktakraw	Bangkok	
Ananya Upendran - BA .IIB	Represented Country in Cricket Represented Andhra Pradesh National and All India Level State level and College level Swimming	Various places in the country	Gold Medal
Rama – BSc.III C Priyanka Daniewl- BCom.IIIP	Arm wrestling – Represented Andhra Pradesh in the Senior Nationals Armwrestling	Various places in the country	Gold medals Stood overall Team

Nishita – BCom.IIIP Tahseen--BCom.IIIP Manisha-BCom.IIIP Sarah-BCom.IIIP Mallika Naidu- BCom.IIIC Vishali – BSc.IIIC Soundarya-BCom-IIC Tejeswini-B.A.IIIA			Championship second.
Tejaswini – BA-IIB	Handball – Basketball-Softball - Represented Andhra Pradesh in the Senior National Handball Competitions	Various places in the country	
Anvita – B.Com-IP Mehul – BCom-I F/T Akarshini – BCom-IIR Noorunissa-BSc-IIC	Senior National / University and State level Basket Ball Inter University for South-West Zone.	Various Places in the country	
Jennifer – BCom-III R	Basket Ball and National level and South –West Zone Inter University level	Various Places in country	
Sangeetha Singh – BA-III A	Basket Ball and National level and South-West Zone	Various Places in country	
Kritika Mathew- BCom-IP	Basket Ball and National level Tournament		
Asmitha – BA-IB	Basket Ball and National level Tournament		
Nikita Jain-BMS-III Soundarya-BCom-IIC	Senior National / University and State level Archery Competitions.	Various Places in Country	
Soundarya - BCom-IIC Vishali – BSc-IIIC Yasha-BA-IIB Pooja Bangey –BA-IIB Ananya Upendran-BA-IIB	Senior National / University and State level Softball Competitions.	Various Places in Country	
Soundarya-BCom-IIC Vishali-BSc-III C Yasha – BA-IIB Vinal-BA-IIB Ananya Upendran-BA-	Senior National / University and State level Baseball Competitions.	Various Places in Country	

IIB Jiji Mathew-BCom-IP Ably Jose-BSc-IID Shilpa Reddy-BSc-IB Vasavi Reddy – BA-IIB			
Soundarya-BCom-IIC Soundarya-BCom-IIC Vishali-BSc-III C Yasha – BA-IIB Vinal-BA-IIB Ananya Upendran-BA-IIB Jiji Mathew-BCom-IP Ably Jose-BSc-IID Shilpa Reddy-BSc-IB Vasavi Reddy – BA-IIB D.Shalini-BSc-ID Spandana-BSc-ID Aisha – BA-IB	Senior National / University and State level Cricket Competitions.	Various Places in Country	
Yasha-BA-IIB Mega Shah-BCom-IIP	Senior National / University and State level Table Tennis Tournament	Various Places in Country	
Swetha-BSc-III A	Senior National / University and State level Gymnastics	Various Places in Country	
Pracilla Divya-BSc-II A	Senior National / University and State level Netball Presented in National in Netball.		
Apeksha Singh – BCom-IFT Saher – BMS-I Kirti Narsimha Chary-BA-III A	Senior National / University and State level Shuttle Badminton Represented O.U. South Zone		
Jiji Mathew – BCom-IP	Senior National / University and State level Judo. Presented All India National University in Judo.		

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34. Incentives to outstanding sportspersons:

Outstanding sports students were given awards of recognition during the college annual day celebrations. Students who represent the college at the state and national level are allowed to take their exams at a special schedule prepared according to their convenience.

35. Student achievements and awards: Outstanding sports students were given awards of recognition during the college annual day celebrations.

Students who represent the college at the state and national level are allowed to take their exams at a special schedule prepared according to their convenience.

36. Activities of the Guidance and Counselling Cell:

The Counselling Cell provides both Group counselling and individual (one on one) counselling services and the sessions are offered in privacy and strict confidentiality. The counsellor has taken up issues like-Interpersonal Conflicts, Relationship Management, Anger Management, Emotional Disturbances, Peer Pressure, Value Based Conflicts, to name a few. The Cell has introduced the Progressive Muscular Relaxation Therapy this year for students who have problems related to stress and anxiety. Career Counselling and Assessment has also been taken up for the students who have to make decision regarding their career.

37. Placement services provided to students:

The Placement Cell along with India Career Portal has launched a Placement Portal on the college website to enable online placements. Students can access the portal for career guidance, tips on writing resumes and attending interviews. The portal is also used for posting the job offerings of companies that come to our campus for recruitment.

A training program for Placement was conducted by Mr. Ronald Fernandez of Metamorphosis. The students were divided into 6 batches and they underwent the training for 12 hours each

Ministry of MSME Govt. of India has organized a motivation campaign on Self Employment. Final Year students visited ISB College and SENERGY School of business. Placement co-coordinators and placement ambassadors were invited to the launching of Face book and NICEFIT Annual Day Events.

As of now, 162 students have been placed in 18 companies and the results from a few more companies are yet to be announced.

38. Development programmes for non-teaching staff:

The non teaching staff had a motivation seminar organized at the beginning of the academic year wherein interpersonal skills and personality development was emphasized.

Job enrichment is provided by offering them training in the required areas of work; Awards are offered on College day for their active involvement in the day-to-day functioning of the institution. In time of financial crisis the management reaches out in help through interest-free loans, paying their medical bills and generous contribution towards their children's education, organizing picnics for non-teaching staff.

39. Best practices of the institution:

The establishment & functioning of a vibrant IQAC is one of the most important initiatives that help in the promotion of best practices in the institution. The IQAC provides a catchment area where innovative ideas are thrown up for discussion. It acts as a conduit between the stakeholders and management, and provides the forum for discussion and debate. Best practices, irrespective of where they originate are recorded at the IQAC and are ideas get disseminated across every function of the institution, thus ensuring that best practices are internalized and get woven into the very fabric of the institution.

40. Linkages developed with National / International, academic / Research bodies

01.	Andhra Pradesh State AIDS Control Society	Training & Guidance in prevention of HIV/AIDS Consultancy	Community members were educated & conscientized . Control in spread of the disease.
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Wipro, Infosys, Cognizant, Microsoft and TCS for student placement

41. Any other relevant information:

- Our college signed an MOU with St. Ambrose University, IOWA USA. It enables the students to take annually take a 4 week business course called American Business

Experience at St. Ambrose University. The program included taking business courses and visiting local companies. Those visited included John Deere & Co; Kone; First Midwest Bank; DHCU Credit Union and the Quad-City Times. 10 students along with a faculty member attended the program in summer 2011 with one month stay at SAU, USA

- 2010 also witnessed the granting of PG Autonomy to the college which is a great leap forward for the institution in its quest for innovation and excellence.

Part C: Detail the future goals of the institution:

We would like retain our students in college to continue pursuing education and research. We desire therefore to start new PG courses and Professional Programs in the following areas.

1. M.Sc. Finance
2. M.B.A.
3. M.A. Communication & Journalism
4. MA International Relations
5. M.Sc. Chemistry
6. B.Com International Business

We need to have an active interface with the industry for our mutual benefit. To begin with, the college will have to come forward with a well-defined policy on research that would support faculty and students in scholarship, discovery and designing creative solutions to problems in their field. Industry involvement in research is necessary for research projects to be focused and to ensure the career prospects of research scholars. We need to get leaders from the industry to talk to the students and voice their expectations. Aligning with the industry would make our research efforts more relevant and practical.

Dr. Uma Joseph

Dr. Sr. Alphonsa Vatoly

Name and Signature of the Coordinator, IQAC Name and Signature of the Chairperson, IQAC